



ASPO

Associatie van Sociaal Psychologische Onderzoekers

CONFERENCE 20 & 21 APRIL 2023



Utrecht University

Welcome to the 2023 ASPO Conference!

Dear reader,

Welcome aboard to the 2023 ASPO conference! We are honoured to host this year's conference in our beautiful city Utrecht and thank you for joining us. During the two conference days, a wide variety of topics will be discussed by national and international presenters. Additionally, we are proud to host keynote speakers Prof. Dr. Alexandra Freund (University of Zurich) and Prof. Dr. Wilco van Dijk (Leiden University).

In this booklet you will find all symposia, individual talks, poster presentations, and their corresponding locations. A map of the Spoorwegmuseum can be found on page 5. ASPO participants are free to visit the rest of the Spoorwegmuseum during the conference.

The lunch and breaks during both days will take place in in the Foyer. The pub quiz and dinner will be hosted in the "Wachtkamer 3e klasse". If you have any questions, do not hesitate to ask members of the student committee for help.

We wish you a good time at the conference, the Spoorwegmuseum, and in Utrecht during the ASPO conference!

Best,

ASPO Team Utrecht

Acknowledgments

We are grateful for the support of the members of the program committee, the poster committee, and the student committee. Without their efforts and support, this conference would not have been possible.

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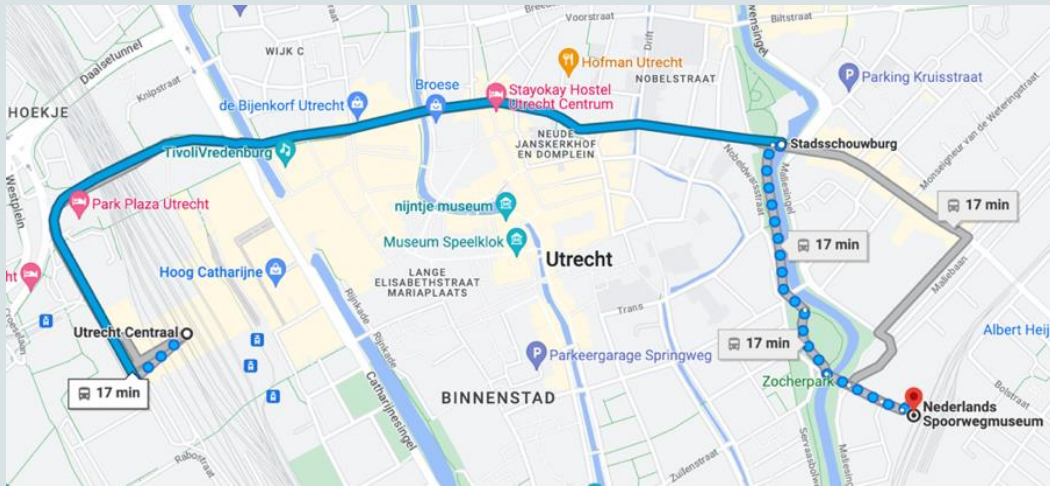
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LOCATION

The ASPO 2023 conference will take place at the Spoorwegmuseum in Utrecht (the Railway Museum). The museum is located at the Maliebaanstation.

Getting there

Address: Maliebaanstation 16, 3581 XW Utrecht



- By train: A shuttle train departing from platform 2 of Utrecht CS will take you directly to station Maliebaan. ([More information](#))
- By bus: Take bus number 4, 8, 28, 50, 55, 73, or 77 from Utrecht Centraal to the busstop 'Stadsschouwburg'. The museum is within walking distance of this stop.
- By car: Navigate to 'Johan van Oldenbarneveltlaan 1, Utrecht'. Attention: From direction Amsterdam on A2, don't follow Centrum / Jaarbeurs, but drive via stadion Galgenwaard.

LOCATION

Map of the Spoorweg Museum



- | | |
|-------------------------------|---|
| 1. Bedrijfschool | Keynotes, members meeting, parallel and poster sessions |
| 2. Foyer | Lunch & breaks, poster session |
| 3. Wachtkamer 3e klasse | Dinner & pubquiz, parallel sessions |
| 4. Wachtkamer 1e en 2e klasse | Parallel sessions |
| 5. Koninklijke Wachtkamer | Parallel sessions |
| 6. Restauratiezaal | Parallel sessions |

PROGRAM ASPO CONFERENCE 2023

THURSDAY APRIL 20TH

09.30 – 10.15	REGISTRATION, COFFEE & TEA	FOYER
10.15 – 10.30	OPENING	BEDRIJFSSCHOOL
10.30 – 11.30	NATIONAL KEYNOTE	BEDRIJFSSCHOOL
11.30 – 12.30	MEMBERS MEETING	BEDRIJFSSCHOOL
12.30 – 13.35	LUNCH	FOYER
13.35 – 14.45	PARALLEL SESSION I: 5*4 TALKS	
14.45 – 15.15	BREAK	FOYER
15.15 – 16.25	PARALLEL SESSION II: 5*4 TALKS	
16.25 – 16.45	BREAK	FOYER
16.45 – 17.15	COMMUNITY BUILDING	BEDRIJFSSCHOOL
17.15 – 18.30	POSTER SESSION & DRINKS	BEDRIJFSSCHOOL / FOYER
18.30 – 23.00	DINNER & PUBQUIZ	WACHTKAMER 3e KLASSE

PROGRAM ASPO CONFERENCE 2023

FRIDAY APRIL 21ST

09.00 – 09.30	REGISTRATION, COFFEE & TEA	FOYER
09.30 – 10.40	PARALLEL SESSION III: 5*4 TALKS	
10.40 – 11.00	BREAK	FOYER
11.00 – 12.00	INTERNATIONAL KEYNOTE	BEDRIJFSSCHOOL
12.00 – 13.15	LUNCH	FOYER
13.15 – 14.25	PARALLEL SESSION IV: 5*4 TALKS	
14.25 – 14.40	BREAK	BEDRIJFSSCHOOL
14.40 – 15.30	AWARDS & CLOSING SESSION	BEDRIJFSSCHOOL

NATIONAL KEYNOTE SPEAKER: ABSTRACT

Thursday April 20th 10.30 – 11.30

Location: Bedrijfsschool

On the Impact of (Research on) Financial Stress

Prof. Dr. Wilco van Dijk

Social, Economic and Organizational Psychology
Knowledge Centre Psychology and Economic Behavior
Leiden University

Across the Netherlands, the cost of living increased sharply during 2022. Energy (+114%), petrol (+18%) and food (+11%) all contributed to a high inflation. Consequently, many Dutch households experience financial stress as they struggle to make ends meet.

Financial stress is a psychological state evoked by a perceived threat (i.e., shortage of money) combined with the appraised inability to adequately deal with the threat (i.e., lack of control over one's financial situation). Financial stress causes depression and anxiety, impedes cognitive function, and instigates avoidance behaviour. It impacts relationships with others negatively, resulting in experienced stigma and social exclusion. And it affects work performance, indicated by absenteeism and reduced productivity and commitment.

I present our research on the causes and consequences of financial stress, and address possible ways to reduce it or counteract its negative consequences. Moreover, I talk about how we use our work on financial stress to create societal impact. In the Knowledge Centre Psychology and Economic Behaviour, we apply our insights to design behavioural interventions, share our knowledge with practitioners and policy makers, and support programs that aim to reduce financial stress and promote financial well-being.

INTERNATIONAL KEYNOTE SPEAKER: ABSTRACT

Friday April 21st

11.00 – 12.00

Location: Bedrijfsschool

A Motivational Perspective on Exhaustion (and Recovery)

Prof. Dr. Alexandra Freund

Developmental Psychology
University of Zurich

Exhaustion is often conceptualized as having spent limited resources (such as cognitive, motivational, or emotional energy) that can be recovered by waiting until the batteries have been recharged (e.g., by relaxing). In contrast to this approach assuming energy resources that are depleted through use, I propose a motivational model of exhaustion that takes a functional perspective. More specifically, I hypothesize that exhaustion signals that a given activity does not contribute to goal achievement in a way that justifies further engagement, as effort could be better invested into the pursuit of an alternative goal. Thus, the model assumes an ongoing implicit cost-benefit analysis balancing the investment into the ongoing activity and its instrumentality vis-a-vis the value of the intended outcome.

Another important tenet of the motivational model of exhaustion is that subjective expectations about how exhausting an activity is, serve on the one hand as a standard of comparison whether the investment into the ongoing activity is in the expected range. On the other hand, an activity that is expected to be exhausting is hypothesized to lead people to monitor their experiences and selectively attend to signs of exhaustion. In contrast, when pursuing an activity expected to lead to recovery, people are expected to preferentially process signs of recovery. The selective attention to signs of exhaustion (or recovery), in turn, might lead to experiencing more exhaustion (or recovery). In this talk, I will present the motivational model of exhaustion (and recovery) and empirical studies testing a number of its predictions.

PARALLEL SESSION I: Thursday April 20th 13.35 – 14.45

Room 1: <i>Bedrijfschool</i>	Room 3: <i>Wachtkamer 3^e klasse</i>	Room 6: <i>Restauratiezaal</i>	Room 4: <i>Wachtkamer 1^e en 2^e klasse</i>	Room 5: <i>Koninklijke Wachtkamer</i>
Equality & Diversity I	Group Processes I	Symposium: Lessons from Large-Scale Field Studies in Social Psychology	Symposium: Status Quo and Social Change	Social Behavior in a Digital Society
Jill Knapen, Karin Proost Reactions to Prejudice in the Workplace	Lennart Reddmann, Zsombor Méder, Jörg Gross et al. Unpredictable Futures and Intergroup Conflict	<i>Saar Mollen (chair)</i> , Daniela Becker & Rob Holland Kroket or Cucumber? Creating Healthy Environments in Dutch Sports Clubs	<i>Elena Bacchini (chair)</i> , Daan Scheepers, Naomi Ellemers Moving Beyond First Impressions: from Demographics to Ideology, Managing Expectations to Initiate Conversations about Social Change	Teodora Spiridonova, Olga Stavrova, Ilja van Beest Protected, but at what Cost? Investigating the Potential Side-Effects of Inoculating Against Misinformation
Hannah Nohlen, Marianna Baggio, Ginevra Marandola et al. Equal Opportunity Statements and Women Participation in the Job Market	<i>Lieke Swinkels (chair)</i> , Tom Frijns, Anouk van der Weiden et al. Hear us Roar! The Effects of Nonverbal Synchrony on Group Performance in a Cheering Task	Rob Bulterman, Thijs Verwijmeren, Harm Veling et al. Welcome to the Risk Factory: A Study Comparing Experiential Safety Education to Classroom Safety Education	Aster van Rossum, Colette van Laar, Daan Scheepers Men's Health-Related Behavior and Intimate Self-Disclosure: The Roles of Gender Identification, Precarious Manhood Beliefs, and Threat	<i>Carla Anne Roos (chair)</i> , Sonja Utz, Namkje Koudenburg et al. Diplomacy or Broadcasting in Online Discussions
<i>Yonn Bokern (chair)</i> , Wiebren Jansen, Joanneke van der Toorn Shades of Support: An empirical Assessment of Employee and Managerial D&I Policy Support in Organizations	Laura Hoenig, Ruthie Pliskin, Carsten de Dreu Intergroup Conflict as a By-Product of Parochial Prosociality	Olaf Simonse, Wilco van Dijk, Lotte van Dillen et al. Non-take-up of Social Welfare	Joyce Snijdwint, Ruthie Pliskin, Daan Scheepers How to Cope with Social Change in the Case of Migration: The Path from a Threat and Challenge Perspective to Information Processing and the Emergence of Attitudes	Maijen Sachisthal, Jacqueline Zadelaar, Maartje Raijmakers Locus of Control Predicts Seeking Information on Climate Change in Youth: A Psychometric Network Study
Zi Ye, Feiteng Long, Lijuan Luo Don't Pretend to be Weak: (In)consistent Emotional Displays of Anger and Fear with Ingroup versus Outgroup in Workplace	Rabia Kodapanakkal, Caspar Pouw, Gunter Bombaerts et al. Understanding Social Norms in Train Boarding Behavior using Field Data from Utrecht Centraal	Discussion	Feiteng Long, Zi Ye When do People Prefer Competent Versus Warm Political Leaders? The Role of Status Relations	David Amodio Algorithmic Bias: How System Prejudices are Perpetuated in AI

Note: The presenting author is listed as the first author for convenience. For the abstracts and full author list, see the full program

PARALLEL SESSION II: Thursday April 20th 15.15 – 16.25

Room 1: <i>Bedrijfschool</i>	Room 3: <i>Wachtkamer 3^e klasse</i>	Room 6: <i>Restauratiezaal</i>	Room 4: <i>Wachtkamer 1^e en 2^e klasse</i>	Room 5: <i>Koninklijke Wachtkamer</i>
Societal Issues I	Communication & Emotion Regulation	Stereotypes I	Symposium: Challenges & Opportunities of Qualitative Research for Social Issues	Social Cognition
Jia-Yan Mao, Jan-Willem van Prooijen Explaining the Paradox of Conspiracy Theories and System Justifying Beliefs from an Intergroup Perspective	Larisa Riedijk (chair) , Ruth van Veelen, Lianne Aarntzen et al. Let's Talk about it! How Daily Conversations about the Task Division can Facilitate Gender Equal Task Division & Relationship Satisfaction Among Working Parents	David Schultner, Björn Lindström, David Amodio Implicit Formation of Group Preferences through Observational Learning	Marty Colombo (chair) , Daan Scheepers, Félice van Nunspeet Threat of Social Change: Conceptualizing from the Perspective of Minority Group Members	Nil Akyüz (chair) , Hans Marien, Marijn Stok et al. Limitations in Personal Choice, Sense of Agency, and Habituation to Coercion
Anna Bosshard, Sebastian Berger, Florian Lange et al. Measuring Pro-Environmental Behavior: Behavioral Tasks, Self-report Scales, and Carbon Footprints	Inga Rösler, Félice van Nunspeet, Naomi Ellemers Show me that you mean well! Beneficial Effects of Communicating Intentions when delivering Moral Criticism	Eline Heikamp, Nina Hansen, Sabine Otten et al. How Self-Disclosure and Respect in Intimate Intergroup Contact between Language Buddies may Foster Newcomer Integration	Tengku Nila Fadhli, Disa Sauter, Bertjan Doosje A Qualitative Study on Resilience in Syrian Refugees Resettled in the Netherlands	Andrea Fariña, Luuk Snijder, Jan Hausfeld et al. Disrupting the Left Temporoparietal Junction Reduces Trust in Out-Group but not In-Group Individuals
Bojana Večkalov (chair) , Natalia Zarzeczna, Frenk van Harreveld et al. Does Decreasing Psychological Distance Reduce Science Scepticism?	Janna de Graaf, Marijn Stok Michèle Bal et al. Does Climate Change Threat Make Sense? The Effect of Communication on Climate Change Resistance & Engagement	Iris Traast, Bertjan Doosje, David Amodio Does Race Affect the Formation of Social Preferences in Direct Interactions? A Social Reinforcement Learning Account	Anastassia Vivanco Carlevari, Suzanne Oosterwijk, Gerben van Kleef Strangers Suffering and Motives to Explore it: Building a Taxonomy from Participants' Experiences	Jeanette Hadaschik, Iris van Sintemaartensdijk, Lucia Rabago Mayer et al. Using Virtual Reality to Investigate the Effect of Situational Socio-Environmental Cues of Harshness on Decision-Making
	Felix Grundmann, Susanne Scheibe, Kai Epstude Whether & How to Regulate: Emotion Regulation in Negative-Feedback Situations	Maximilian Primbs (chair) , Rob Holland, Tessa Lansu et al. The Effects of the 2020 BLM Protests on Racial Bias in the United States	Enzo Cáceres, Judit Kende, Michael Boiger et al. Power and Difference as Interwoven Dimensions of Reproduction of Dominance	Vukašin Gligorić, Gerben van Kleef, Bastiaan Rutjens How Social Evaluations Shape Trust in 45 Types of Scientists

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PARALLEL SESSION III: Friday April 21st 09.30 – 10.40

Room 1: <i>Bedrijfschool</i>	Room 3: <i>Wachtkamer 3^e klasse</i>	Room 6: <i>Restauratiezaal</i>	Room 4: <i>Wachtkamer 1^e en 2^e klasse</i>	Room 5: <i>Koninklijke Wachtkamer</i>
Equality & Diversity II	Societal Issues II	Well-Being	Symposium: Towards a Sustainable Way of Living: On Psychological Drivers, Interventions, and Confrontation Effects	Decision Making & Judgment
Lee Aldar, Ruthie Pliskin, Yossi Hasson et al. Normalizing Inclusion: Interventions Addressing Values, Threats, and Norms Increase Majority Support for Minority Participation in Government	Monique Chambon, Wesley Kammeraad, Frenk van Harreveld et al. Understanding Change in COVID-19 Vaccination Intention with Network Analysis of Longitudinal Data from Dutch Adults	Daniela Becker, Katharina Bernecker “Happy Hour” The Relationship between Hedonic Capacity and Motivation to Drink Alcohol	Roos Vonk Egalitarian Versus Dominance-Oriented Perspectives on People, Animals and Nature	Karlijn Hoyer, Marcel Zeelenberg, Seger Breugelmans Tempted to take a Gamble: Dispositional Greed and Domain-Specific Risk-Taking
Jamie Breukel, Hans van Dijk, Marloes van Engen et al. Employees’ Experiences with Subtle Workplace Exclusion: A Grounded Theory Study	Amarins Jansma, Kees van den Bos, Beatrice de Graaf Breaking the Law to Change the World: How Climate Protesters’ Motivations and Action Readiness Evolve of Time	Chau Tran, Olga Stavrova, Katya Ivanova et al. Value of Children: How Expected Costs and Rewards of Having Children affect Parenthood Transition and Parental Psychological Well-Being <i>Maximilian Agostini (chair)</i> , Pontus Leander, Russell Spears A Meta-Analysis on Compensation for Threatened Needs	Marleen Onwezen Personal and Social Morality in Different Meat Eating Groups	Sarah Vahed, Catalina Goanta, Pietro Ortolani et al. Moral Judgments and Punishment Decisions on Social Media
Chenhao Zhou, Jojanneke van der Toorn, Eva Jaspers et al. Not Bringing Your Whole Selves to Work: Employees’ Experiences of Sexual Orientation in the Workplace and Its Implications for Organizations	Chantal D’ Amore, Martijn van Zomeren, Namkje Koudenburg How Perceived Polarization Amplifies Attitude Moralization over Time: A Longitudinal Examination in the 2020 US Election Context	Xueting Zhang, Niels van Doesum, Lotte van Dillen et al. The Effect of Gratitude on Moral Judgments	<i>Marielle Stel (chair)</i> , Aiko Unterweger Changing the Moral Standing of Animals: A Prejudice-based Intervention Reducing People’s Speciesist Attitudes and Hurtful Behaviours toward Animals	<i>Iris Verpaalen (chair)</i> , Simone Ritter, Madelon van Hooff et al. The Influence of Social Context and Experienced Uncertainty on Decisions for Familiarity or Novelty
<i>Kshitij Mor (chair)</i> , Jojanneke van der Toorn, Seval Gündemir How Identity-Consciousness can Attract and Retain LGBTQ+ Talent: The Mediating Role of Identity Safety	<i>Gonneke Ton (chair)</i> , Martijn van Zomeren, Katherine Stroebe “Between the Devil and the Deep Blue Sea?” Exploring the Experience of Ambivalence in the Context of Societal Debates		Sandra Klaperski – van der Wal Dare to Speak up? An Investigation of the Social Costs Associated with the Confrontation of Climate Change Disregard	Leon Hilbert, Marret Noordewier, Angelo Romano et al. Financial Scarcity across Societies

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PARALLEL SESSION IV: Friday April 21st 13.15 – 14.25

Room 1: <i>Bedrijfschool</i>	Room 3: <i>Wachtkamer 3^e klasse</i>	Room 6: <i>Restauratiezaal</i>	Room 4: <i>Wachtkamer 1^e en 2^e klasse</i>	Room 5: <i>Koninklijke Wachtkamer</i>
Stereotypes II	Group Processes II	Symposium: Negative Attitudes about Society and its Role in Social and Political Behavior	Symposium: Cognitive Effort in Lab and Life	Interpersonal Behavior
<i>Johanna Kruger (chair)</i> , Ruth van Veelen, Belle Derks Who is the Ideal Doctor? Young, Female Doctors' Lack of Fit with the Agentic Stereotype	Allard Feddes, Hannah Arjangi-Babetti, Susan Bosdijk et al. Effects of Refugee Settlement on Citizens: A Prospective Longitudinal Study of Associations between Perceived Threat and Mental Health Luuk Snijder, Jörg Gross, Mirre Stallen et al. Fight or flight? Social Concerns for other Group Members increases Conflict Participation and can escalate Intergroup Conflict	Agneta Fischer, David Abadi What fuels Populism? <i>Anouk Smeekes (chair)</i> Our gloomy Future and glorious Past: Societal Pessimism, National Nostalgia and Support for Populist Radical Right Parties	Louise David, Eliana Vassena, <i>Erik Bijleveld (chair)</i> The Aversiveness of Mental Effort: A Meta-Analysis	Yi Zhang, Erica van Herpen, Maggie Geuens et al. Hesitance to share Suboptimal Products due to Anticipated Negative Social Perceptions
Iris Meinderts, Jenny Veldman, Colette van Laar Daily Evaluation Threat and Ability-Uncertainty in Statistics Among Stereotype-Aware Female Students	<i>Jannis Kreienkamp (chair)</i> , Maximilian Agostini, Laura Bringmann et al. Real-Life Intergroup Contact: Understanding Positive Interactions through Situational Needs	Frank Gootjes, Ernestine Gordijn, Toon Kuppens et al. Societal Discontent as a Negative Sentiment about Society as a Whole predicts Support for Anti-government Protests and Aggression	Johanna Falk, Guido Gendolla, Gabriele Oettingen et al. Noise in Volition: The Immunizing Effect of Personal Choice against Noise Effects on Effort	Mirna Đurić, Francesca Righetti Can I rely on you? Perceived Partner Ambivalence and Support Behaviors in Romantic Relationships
Afreen Khalid, Gijs Bijlstra, Rob Holland The Effect of Ethnicity on Social Judgment in a Dutch Context			Tieme Janssen, Smiddy Nieuwenhuis, Sibel Altikulaç et al. Individual Differences in Effort Investment during an Arithmetic Task	Tessa Lansu, Yvonne van den Berg Being on top vs. not dangling at the Bottom: Status Motivation and Aggression in Youth
Eftychia Stamkou, Eddie Brummelman, Rohan Dunham et al. Awe Sparks Prosociality in Children	Zixiang Zheng, Martijn van Zomeren, Nina Hansen Culturally-grounded Independent Self-construal Buffers International Students in the Netherlands from Depressive Symptoms	Bart Kranenborg, Toon Kuppens, Tom Postmes Desperate Times Invoke Desperate Measures: Support for Political Violence is Greatest when Societal Discontent and Political Cynicism are Combined	Eliana Vassena A Computational Look at Motivation for Effort: Integrating Brain, Body and Behavior	<i>Terence Dores Cruz (chair)</i> , Kim Peters, Romy van der Lee et al. The Costs and Benefits of Gossip

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OVERVIEW OF POSTERS

Poster Session

Thursday April 20th 17.15 – 18.30

Location: Bedrijfsschool / Foyer

1. RouJia Feng, Eric van Dijk & Wilco W. van Dijk
The Impact of Congruent and Incongruent Emotional Reactions on Perceived Self-Interest and Generosity
2. Natalia Zarzeczna, Tisa Bertlich, Bastiaan Rutjens, Ida Gerstner & Ulrich von Hecker
Coherent Thoughts about Science are Supported by Physical Space
3. Ruohong Hao, Bertjan Doosje, Gerben van Kleef & Marc Heerdink
How Expressions of Anger Shape Intergroup Discrimination
4. Felipe Fontana Vieira, Alba Jasini, Eren Aslı Tekin & Batja Mesquita
Majority Members Acculturate too: The Role of Minority Contact and Clarity of Minority Emotion Norm in Majorities' Emotional Fit with Minority Culture
5. Yitan Wang, Colette van Laar & Belle Derks
Implicit Messages Men Receive in the Workplace Regarding Work-Care
6. Julia Prümmer, Bibi van den Berg & Tommy van Steen
Improving Cybersecurity Behaviour: A Systematic Review of Current Cybersecurity Training Methods
7. Sarah Grootjans, Aster van Rossum, Colette van Laar & Daan Scheepers
Backlash Against Men whose Healthy Behavior Violates Gender Norms
8. Lena Rieder, Katharina Kreuer & Barbara Müller
AWESome Effects - The Influence of Awe-induced Self-Diminishment on Pro-Environmental Behaviour

9. Linh Vu, Catherine Molho, Ivan Soraperra, Susann Fiedler & Shaul Shalvi
Giving (in) to Help an Identified Person
10. Saara Taavila & Ganga Shreedhar
Fake News: The Role of Overconfidence and Source Identity in Misinformation Detection
11. Huzefa Mandasaurwala, Vibha Sawant & Mohammed Haveliwal
In Influencers we Trust: Investigating Enablers of Consumer Trust and its Impact on Self-concept and Purchase Intention
12. Valentin Mang, Bob Fennis & Kai Epstude
When Thinking More Is Detrimental to Judging the Truth: The Roles of Perceived Source Dishonesty and Scrutiny in Veracity Judgments
13. Ranran Li, Isabel Thielmann, Daniel Balliet & Reinout E. de Vries
How Are Personality Traits Activated in Daily-Life Situations
14. Tasja Sophie Mueller, Pontus Leander & Sabine Otten
Who Supports Violence in War? How Indicators of Intergroup Love Facilitate Group-Based Violent Interventions in the Context of the Ukraine-Russia War
15. Yuchao Wang, Colette van Laar & Jenny Veldman
Does Less Gender Equality Culture Strengthen Subtle Androcentrism in Individuals

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